

1. Collection of data forces and allows an institution to focus on key issues.
2. In a previous role at Kaplan I was required to report on gender and ethnic origin of all UK staff. This included data and an action plan to address issues identified by the data.
3. I was shocked by the mix of delegates at this conference last year.
4. In the UK we collect data on gender, age, ethnicity and disability for staff and students – many go further and collect data about sexuality and religion.
5. In Spain we collect nothing.